







Do things differently. Why change now?

Traditional performance management models are weak as they are too inflexible and focused on past performance

and not enough impacting future performance.

It's time to empower your HR department to contribute to the organization's revenue growth!

An effective performance management program leads to 10% increase in employee engagement, as much as 36% lower voluntary turnover and up to 25% increase in revenue per employee.

Workforce goals need to be flexible to align with these challenging times as well as with the organization's cultural diversity. Goals and their progress need to be easily tracked, and making them visible to others leads to a better team alignment. Assessment results should lead to an holistic performance insight into your workforce, helping you identify, recognize and develop the true performers across the organization.

Why Perform Fast Packaged Solution?

Perform Fast by Westrocon - is the ideal solution to fast track your adoption of a fully integrated Performance and Goals management system. Based on SAP® leading SuccessFactors HXM solution suite, Perform Fast offers a pre-configured on best practice solution for organizations that want to utilize world class performance management automation quickly & cost effectively.

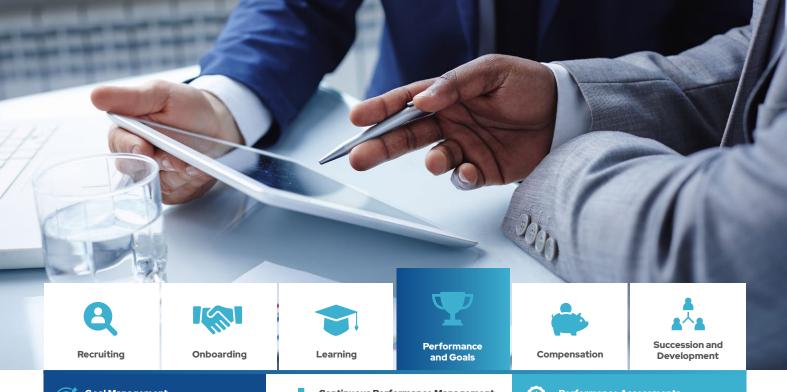
'weak' at improving development and driving business

value. 66% of employees say that performance review

Designed specifically for small to medium-sized businesses that are looking to strategically focus on talent management, Perform Fast caters for the key processes of: goal setting and assessments. It's mobile friendly, so managers and employees can easily view, and track goals and provide continuous updates.



SAP® Qualified Partner-Packaged Solution





Goal Management

- SMART Goal Wizard
- Goal Library containing 500+ SMART goals
- · Goals cascading
- · Track goal status, progess, and probability of success
- Mobile goals



Continuous Performance Management

- · Activities and achievements tracker
- Simple feedback and coaching
- Ensure work aligns to objectives
- Live summary of achievements
- Track and remind one-on-ones



Performance Assessments



Accelerated Implementation

Accelerated timelines with a defined scope.



Pre-Configured

Delivery of a preconfigured solution based on global best HR practices.



Any Organization

Available to any organization requiring HR Performance and Goals solution offering quick wins.



Fixed Rates

License subscription fixed and defined by the number of employees.



8 Weeks Delivery

Perform Fast can be delivered within as little as 8 weeks. Flexible payment plans available for implementation costs.

Package:

Perform Fast

Implementation Time: 8 weeks



Services From R320,000*

for the template

Includes 6-month post Go-Live Health

Pre-delivered best practices,

Easy to add additional functionality; flexibility to expand

SAP SuccessFactors V







